

Union Electric Steel Corporation

Quality Policy

Union Electric Steel Corporation's mission is to be the world's leading manufacturer of rolls for the metals industry.

The Quality Management System is designed to accomplish its stated mission by achieving four well-defined objectives.

People

A highly trained, skilled and motivated work force is the strength of Union Electric Steel Corporation. We will continue to provide a safe and secure environment for all employees and foster open communications at all levels in the organization.

Quality

A partnership in quality must exist between our suppliers, our employees and our customers. Our product and service is the end result of this concerted effort to provide the best value to our customers.

Technology

In order to maintain our leadership in technology, we will continue pursuing innovations in all aspects of roll development, manufacturing, use and to respond to the changing needs of our customer.

Profitability and Value

To maintain our leadership position, we must fund research and capital equipment. A continuing effort to increase productivity, quality and customer satisfaction is required to provide our customers with product of measurable value over our competitors.

The Quality Manual is an expression of the commitment to quality at Union Electric Steel Corporation. The policies confirm the company's stand on Quality Assurance and provide legitimacy on all quality plans and decisions. Continuous improvement of the effectiveness of the Quality Management System and its suitability shall be assessed by the Executive Board.

The annual Business Plan shall provide a framework for establishing quality objectives and identify areas for continuous improvement. Management review meetings will include assessment of these plans and objectives.

The Quality Policy is reviewed for suitability at management review meetings. Every employee of Union Electric Steel Corporation shall be trained to ensure an understanding of this policy.